

CIFOR's Approach to Gender

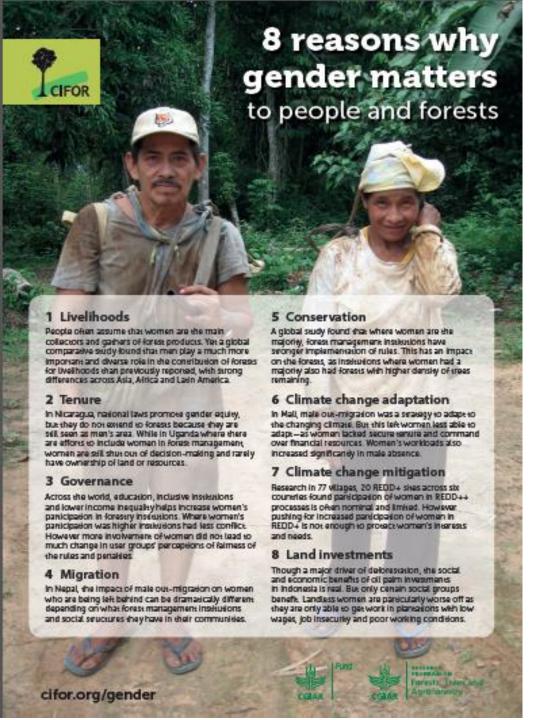
at a glance

- Rights-based approach with recognition that integrating gender critical for other conservation and development outcomes.
- Investment in getting our house in order:
  - People
  - Budget
  - Process across research cycle (proposal to M&E),
  - Investment in partnerships (research and boundary)
  - Innovative communication
- Investment in deepening conceptual
   (intersectionality, masculinity) and
   methodological capabilities (global quantitative
   datasets to locally rooted action-research)



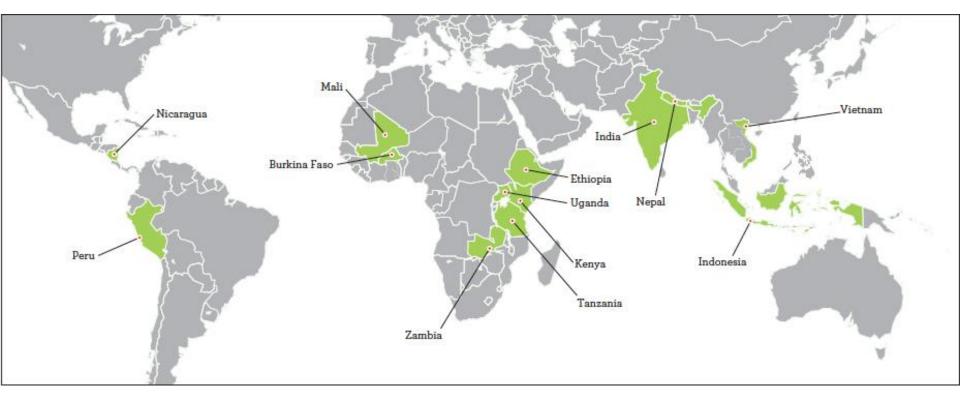






- Proactive and responsive, high quality interdisciplinary research
- Gender mainstreamed across research programs
- Gender integrated in global comparative studies (PEN, REDD+, tenure) and metaanalysis (biodversity and conservation)
- Gender specific research underway in key geographies

## Geographies of gender specific research



Building evidence base for including women Bridging knowledge gaps Visibilizing women's role and contributions Reconciling women's rights with women's positive role in conservation Negotiating sustainable and inclusive change

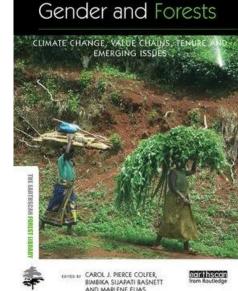
Evaluating performance of interventions as they unfold
Scrutinizing received wisdom
Infusing gender in key global debates
Partnering for uptake and influence

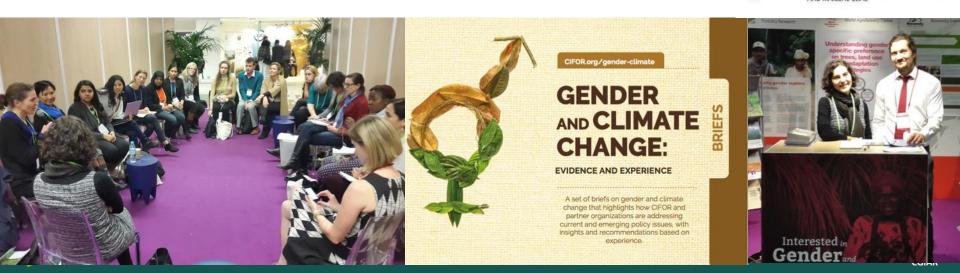




## Some key achievements

- Global knowledge hub on gender and forests high quality science, toolkits/guidelines, tailored products synthesizing research findings. Contributing to key policy reports
- Communication for gender inclusive change expanded medium of communication – blogs, multi-media, photo essays, videos underway
- Bringing together key stakeholders at various levels global to local – and contributing to change.





## Research to Impact: Facilitating gender equality and women's empowerment through forests & trees in Uganda

**Gender and youth progressive policy in place** – tenure security, participation, attitudes and barriers. **But implementation weak** because of inadequate commitment, process, financial and human capacity.

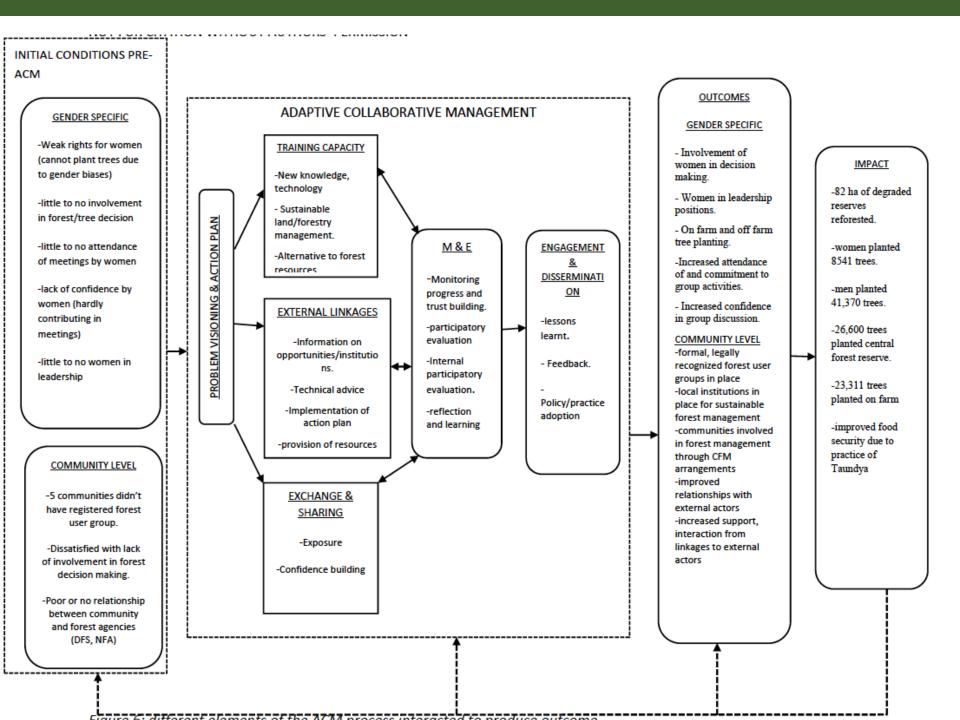
Action research to strengthen women's rights, participation and benefits in Uganda's community forests through 'Adaptative collaborative management' (ACM).

**Lessons**: safe/non-intimating space, capacity building and training, working with women and alongside husbands and other men, legal structure, involving communities in identifying problems and monitoring progress, prospects for integrating ACM approaches in planning and implementation of development projects for sustainability and impacts beyond study area.









I have been taken on a journey today. I have learned the complexities of doing gender research and how better gender research can change mindsets and realities for marginalized women at the very local level"

(Participant at CIFOR gender workshop, October 2016)

I am not educated. Previously I was shy and could say anything openly in a meeting but now I also talk in meetings and some of my ideas are taken seriously...I have never handled even shs 100,000 as my own but now I get even a million shillings...I have an asset of trees which I never thought I would own"

(woman research participant, Uganda, 2015)





